



The Keystone brand bible





WELCOME TO KEYSTONE.

COME OUT AND PLAY!

PLAYING LIKE A KID IN THE MOUNTAINS IS WHAT KEYSTONE IS ALL ABOUT.

IT'S WHAT TRANSFORMS MEMORIES INTO TRADITIONS FOR FAMILIES AND FRIENDS.

AS A BRAND, WE WANT TO MAKE SURE THAT EVERYTHING WE DO,
FROM THE EXPERIENCES WE CREATE IN THE RESORT TO THE COMMUNICATIONS
WE SEND OUT, BRINGS OUR AGELESS FUN TO LIFE FOR EVERYONE
WHO EXPERIENCES IT.

ABOUT OUR GUESTS

KIDS OF ALL AGES HAVING THE TIMES OF THEIR LIVES.

THEY REALLY LOVE US:

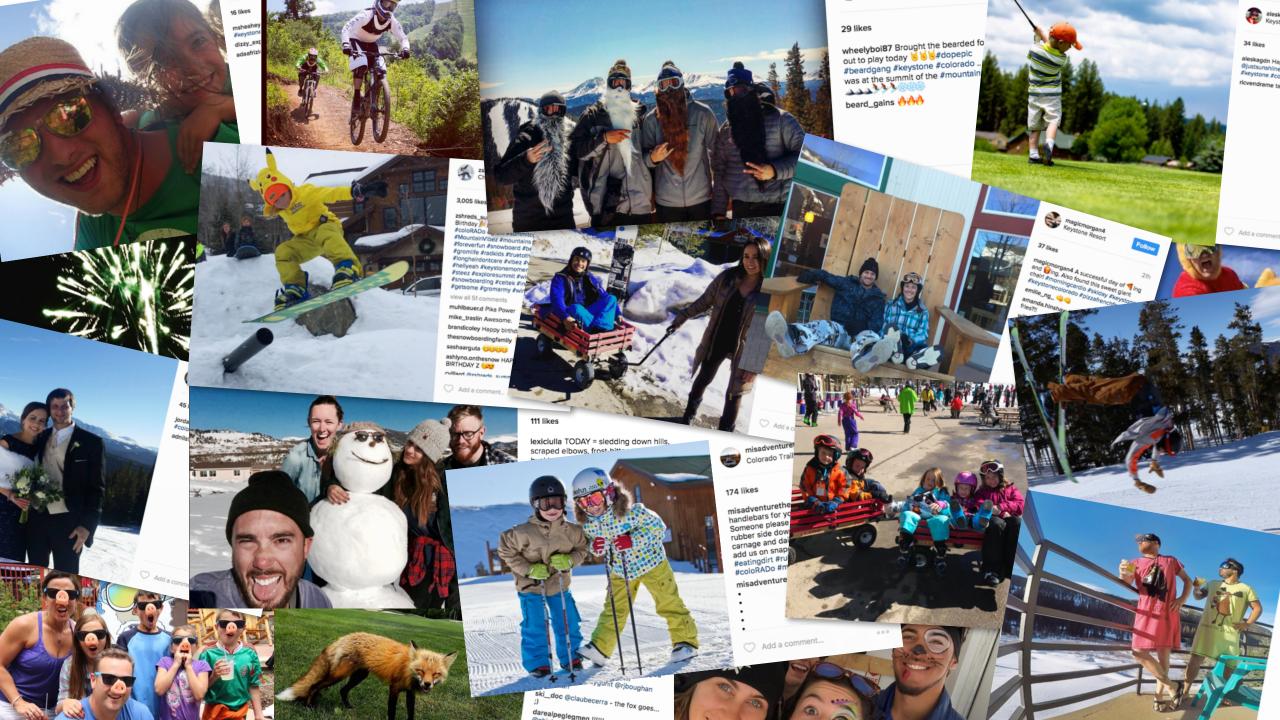
FEEDBACK FROM OUR GUESTS TELLS US THAT WE'RE DOING IT RIGHT. THESE ARE THE WORDS THEY USE TO DESCRIBE US.



WHO COMES TO OUR PLAYGROUND?

KIDS DO! KIDS AGED 3 TO 93 WHO PUT THEIR BIG KID PANTS ON BOTH LEGS
AT A TIME WHO WANT A FRONT ROW SEAT FOR WHATEVER IS GOING ON.
SOME COME WITH THEIR FAMILIES. SOME COME WITH THEIR FRIENDS.
ALL OF THEM COME ALIVE AS SOON AS THEY HIT THE PLAYGROUND.

FUN IS AGELESS!



THE MAGIC CYCLE

UNFORGETTABLE VACATIONS ARE JUST THE BEGINNING.

INCREDIBLE EXPERIENCES BECOME STORIES.

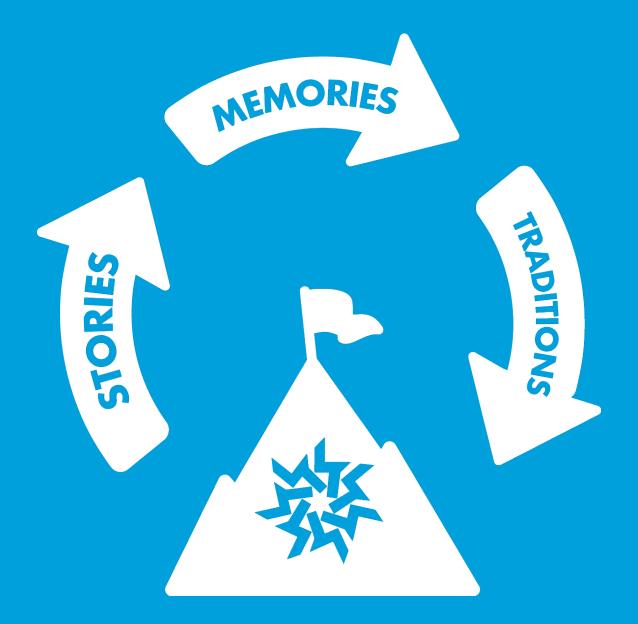


STORIES RETOLD BECOME MEMORIES.



MEMORIES INSPIRE THE RETURN TRIP, WHICH CREATES TRADITIONS.

KEYSTONE'S MAGIC CYCLE:



THEREFORE, WE WILL DO EVERYTHING WITHIN OUR POWER TO INSPIRE THE CREATION AND SHARING OF AMAZING MOUNTAIN MEMORIES.

BRAND BELIEFS & BEHAVIORS

THESE ARE OUR GUIDING PRINCIPLES AND HOW WE ACT ON THEM.

- 1. WE BELIEVE THAT PLAY IS THE ROOT OF ALL GOOD.
 - 2. WE BELIEVE THAT THERE IS A KID IN ALL OF US!
- 3. WE BELIEVE THAT IT'S THE GUEST'S STORY, WE'RE JUST HELPING THEM WRITE IT.

KEYSTONE'S BRAND BEHAVIORS:

MAKE A CONNECTION

SEIZE EVERY OPPORTUNITY TO BE FRIENDLY AND HELP PEOPLE HAVE THE TIMES OF THEIR LIVES.

MAKE IT EASY TO HAVE FUN

THE SAFER AND MORE STRESS-FREE THE EXPERIENCE, THE MORE FUN GUESTS WILL HAVE.

MAKE IT AGELESS

CREATE ACTIVITIES FOR BOTH THE YOUNG AND THE YOUNG-AT-HEART.

MAKE IT STORY-WORTHY

LITTLE THINGS MAKE THE BIG THINGS HAPPEN. BY PAYING ATTENTION TO THE DETAILS, WE'LL INSPIRE AND ENABLE BETTER STORIES AT EVERY POINT OF INTERACTION.

MAKETHE STORY SENSORY

ENGAGE ALL THE SENSES AT EVERY OPPORTUNITY. WHETHER IT'S WITH A WELCOMING GREETING OR AN ELEGANTLY PRESENTED DESSERT, WOW GUESTS WITH THE UNIQUE SIGHTS, SOUNDS, SMELLS AND FLAVORS THAT KEYSTONE HAS TO OFFER.

OUR BRAND POSITIONING

THIS IS THE SOUL OF OUR BRAND. THE INSPIRATION BEHIND EVERYTHING WE DO.

THE MOUNTAIN OF YOUTH

THE MOUNTAIN OF YOUTH™ IS WHERE KIDS OF ALL AGES DISCOVER THE MAGIC OF PLAYING IN THE MOUNTAINS, AND WHERE GROWNUPS DISCOVER THAT DEEP DOWN THEY'RE STILL KIDS TOO.

THE RALLY CRY

HOW THE MOUNTAIN OF YOUTH EMPOWERS OUR EMPLOYEES.

WE WILL DO EVERYTHING IN OUR POWER TO INSPIRE OUR GUESTS TO PLAY, TO CREATE AND SHARE AMAZING MOUNTAIN MEMORIES.

TO DO THIS, WE MUST BE PLAY EXPERTS. IT'S UP TO US TO BE THE FUN WE WANT TO SEE IN THE WORLD, IN THE PARKING LOT, AT CHECK-IN, IN THE LIFT LINE, OR SERVING A DELICIOUS MEAL.

WE COME TO PLAY EVERY DAY IN EVERY WAY, BECAUSE THE BEST WAY TO MAKE THE WORLD A MORE FUN PLACE FOR EVERYONE IS TO...

PLAY IT FORWARD!

WITH THIS RALLY CRY, WE DOUBLE-DOG DARE EACH OTHER TO SET THE CHAIN REACTION OF FUN INTO MOTION AROUND THE WORLD, STARTING RIGHT HERE AT KEYSTONE.

AT VAIL RESORTS, OUR MISSION IS TO DELIVER AN EXPERIENCE OF A LIFETIMETM FOR ALL OF OUR EMPLOYEES AND GUESTS. THAT MEANS WE OWN IT, PERSONALIZE IT, ELEVATE IT, WHENEVER POSSIBLE.

AT KEYSTONE, THE WAY WE DO THIS IS BY PLAYING IT FORWARD EVERY DAY! BEING ABLE TO PLAY

AND ENJOY YOURSELF LIKE A KID IS WHAT MAKES COMING TO KEYSTONE THE EXPERIENCE OF A LIFETIMETM.

THAT'S WHY EVERYTHING THAT WE DO, WHETHER IT'S LIVING OUR CORE VALUES, EXECUTING OUR SERVICE

CULTURE, OR INTERACTING WITH EACH OTHER, WE DO AS SAFELY, CONSIDERATELY AND PLAYFULLY AS POSSIBLE.

PLAY IT FORWARD IS OUR WAY OF EMPOWERING EVERY KEYSTONE EMPLOYEE TO SELFLESSLY INSPIRE OUR GUESTS TO PLAY.

BRAND IDENTITY MOUNTAIN

ONE SIMPLE TOOL TO BRING IT ALL TOGETHER.

OUR BRAND IDENTITY MOUNTAIN



THE MOUNTAIN OF YOUTH™

POSITION The soul of our brand

AGELESS	WELCOMING	PLAY		VALUES	The beliefs that guide our behaviors
	SHINGLY YOUTHFULLY TENTIOUS GENEROUS	PLAYFULLY ADVENTUROUS		TRAITS	The way we act as a brand
 AY IS THE ROOT OF ALL GOOD	THERE IS A KID IN ALL OF US	IT'S THE GUEST'S STORY	7	BELIEFS	The convictions that drive us

INSPIRE THE CREATION AND SHARING OF AMAZING MOUNTAIN MEMORIES

PURPOSE Why we do everything we do

OUR TAGLINE

The Mountain of Youth™

YEP. IT'S OUR BRAND POSITIONING AND OUR TAGLINE AND FOR GOOD REASON.

IT'S WHO WE ARE PLAIN AND SIMPLE, AND WE PROUDLY WEAR IT ON OUR SLEEVES.

IT IMMEDIATELY TELLS OUR GUESTS WHAT WE'RE ABOUT AND WHAT THEY'LL FEEL

WHEN THEY'RE HERE — PLAYFUL, ADVENTUROUS AND YOUNG AT HEART.

THE KEYSTONE LOGO

OUR LOGO IS BRIGHT AND PLAYFUL, ROOTED IN OUR HISTORY AND OUR NAME. PLUS, IT'S A PLAY OFF OF AN ACTUAL KEYSTONE!

AND, OF COURSE, WE'RE PROUDLY FEATURING OUR MOUNTAIN OF YOUTH TAGLINE.







THANK YOU!